

Summary of the Child and Youth Protection Policy of the Sports Group at the KIT

The child and youth protection policy of the Sportgruppe am KIT e. V. establishes binding principles for the safe interaction with children and adolescents within the club context. It defines responsibilities, codes of conduct, and procedures in order to prevent violence, abuse, and boundary violations, to also protect instructors and to ensure structured and reliable action in cases of suspicion or crisis.

The protection policy applies to all individuals who work with or are in contact with children and adolescents within the club, particularly instructors, supervisors, and volunteers. It also takes into account the relationship of trust and the power imbalance resulting from these roles.

A core component of the policy is the establishment of clear behavioral standards for working with children and adolescents. Among other things, these include a strictly non-violent approach, respect for personal boundaries, a sensitive handling of closeness and physical contact, and respect for privacy. Changing room and shower situations are given special protection, and clear guidelines have also been developed for leisure activities and overnight stays. Instructors who work with children and adolescents are regularly screened for suitability by providing an extended certificate of good conduct. Furthermore, the policy regulates the responsible handling of conflicts and the obligation to maintain open and respectful communication with children, adolescents, and parents. Instructors are required to take signs of concern seriously, to pay attention, and to seek support, if necessary, without conducting investigations on their own authority.

Another key element is the designation of specific contact persons for child and youth protection within the club. These individuals are listed with their names, roles, and contact details and serve as the first point of contact in cases of suspicion, concerns, or reports. In addition, external specialist and counseling services as well as relevant emergency numbers are provided to ensure that professional help can be quickly involved when needed. The protection policy also includes binding guidelines for action in cases of abuse or suspected incidents. Structured procedures are defined, including intervention to protect the affected person, informing the responsible contact persons, documenting the incident, and, if necessary, involving parents and authorities. Procedures are also described for boundary violations among children and adolescents as well as for suspicions involving responsible staff. Communication with those affected and with parents is conducted transparently at all times.

Finally, the policy also addresses follow-up and review processes in order to support those affected, ensure transparency, and further develop preventive measures. Overall, the protection policy represents an important and binding instrument that provides clear guidance for all involved and firmly embeds child and youth protection as an integral part of everyday club life.

Signed,
The Management Board